

Hope Community Covenant Church
Semi-Annual AGM Minutes
October 5, 2025

Vision Statement: *To make and mature disciples of Jesus Christ for the sake of the world*
Mission Statement: *We are a community of believers that connects with each other, grows in Christ and serves others.*

1. Welcome: Karen Harris
2. Call to Order: Karen Harris called the meeting to order at 11:23
3. Prayer: Shane Pearsall
4. Review and Approval of the Agenda

MOVED: Cindy Bolinger moved and Venita Schoepp seconded that the Agenda be accepted as presented. **CARRIED.**

5. Review and Approval of the minutes from the March 9, 2025 AGM

MOVED: Karen Bayley moved and Corinne Kruse seconded that the minutes from the March 9, 2025 AGM be accepted as posted. **CARRIED.**

6. Reports:

- a. Council: Karen Harris

- Working on discernment of Spiritual Gifts, using APEST as a framework. The phrase we want to use with increasing frequency, “I see in you...”
- Working with Shane on governance, which we will continue at a Council Retreat in November.
- Listening to the Holy Spirit as we act as good servants of our resources.

- b. Finance: Ian Eygenraam

- Thanks for the faithful giving of our family.
- Hope’s General Giving Budget for 2025 is \$387,750. Historically we have received 67.5% of our budget by the end of September; we were at 67% in September. This means our annual giving is within 1% of our target budget for the year; we are very close to meeting our budget.
- Rental income is down from last year, but we are slightly above what we budgeted.
- Expenses: Our monthly expenses have been, on average, \$3500 lower than our projections. Additionally, the USD exchange rate has been more

favorable. We anticipate some larger expenses coming in the next year as we tackle some maintenance issues in the building.

- Cash on Hand: As a result of strong giving and lower expenses our cash on hand has increased by about \$19,000 since the beginning of 2025 to \$43,000. This is two-thirds of 2 months expenses.
- Mortgage: We have applied an additional \$45,000 CAN against the principal on our mortgage.

c. Land Sale: William Zatkovich

- There are a couple of interested parties, but given the economic turmoil in our world, but both parties are cautious about making moves at this time. We don't anticipate any action until mid-2026.
- The original listing for 1.4 acres is at \$800,000, but we are looking at a maximum of 2 acres, and possibly less.

d. Search Committee: Terry Motley

- The past couple of months have been very busy with meetings, going through applications, and preparing for and conducting interviews.
- We are in the process of discerning the possible fit of applicants as they interview. Rob Peterson has been very instrumental in the process, as has Shane Pearsall. We are grateful to both of them.
- Please continue in prayer for the Search Committee and for the potential candidates.

7. Other: Open Mic Questions

- Finance Question: Is the savings we are seeing due to not having a pastor? That has had an influence, but giving has been very strong, and the exchange rate is less than what was anticipated.
- Thanks to the leadership. This has been a wonderful transition time.
- When the land sells, where will the money be used? It will all go to the mortgage because of the mortgage agreement with Covenant Properties.
- Governance Work: What is being done to ensure that there will be continuity in following the governance work completed? All information will be kept on Google Drive for future Councils to access. We are also visioning, looking at where we want to be in 5 Years, 3 years, 1 year, 6 months. In calling a new pastor, we want to have clarity about what our goals and aspirations are, so that a new pastor has a clear understanding of who we are and what we want to be. We are talking about Ephesians 4 with the candidates, to ensure that the raising up of leaders will continue.
- A Word for Discernment: Thank you to all previous leaders of Hope Community. You have shaped us and blessed us. Continue in faithful service of the Lord wherever God has lead you.

8. Closing Comments: Karen Harris

- In this season, as a Council we wanted to:
 - Focus on your faithfulness and the faithfulness of God,
 - Demonstrate stability: We are grateful to have Shane and Brian walking with us.
 - Highlight Joy and Thanksgiving: “Always be joyful. Never stop praying. Be thankful in all circumstances, for this is God’s will for you who belong to Christ Jesus.” (1Thess 5:16-18)

9. Adjourn: The meeting was adjourned at 11:52.

Respectfully Submitted,
Lori Snoxell
Secretary to Council